

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Dec 2020 to March 2021

Name of Institute: Dr. Ambedkar Institute of Technology, Bangalore - 560056

Sl. No.	Activity	Action to be taken	Coordinator from the Institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome	Estimated expenditure	Sustainability plan (whether the activity will be conducted after the completion of the project Yes/No)	If Yes what will be the source of funding
1.	To identify students who will require more academic support	Slow learners will be identified based on test marks which will be conducted during induction program.	Dr. T.R. Shashipriya, Head, Humanities and Social Science (HSS) dept.	Faculty members, Dr. A I T	Jan. 2020	odd Semester	Continuing from last activity	Test marks	Rs 25,0000/	Yes	Institute Funds
2.	To improve language competency, soft skills and confidence levels	1. English Language lab is already setup for 1 st /2 nd Year students who are beneficiaries and is a part of curriculum/syllabus	Dr. T.R. Shashipriya, Head, Humanities and Social Science (HSS) dept.	HSS Dept.	Odd/Even semester	Continuous	Continuing from last activity	Interaction and feedback from students	Funded by Dr.AIT	Yes	Institute Funds
		2. Conducting regular English tutorials, covering both grammar and everyday English as a part of curriculum/syllabus	Dr. T.R. Shashipriya, Head, Humanities and Social Science (HSS) dept.	HSS Dept.	Odd/Even semester	Continuous	Continuing from last activity	Transition rates from 1 st year to second year		Yes	Institute Funds
		3. Soft skill training for all the UG students is conducted	Placement Officer, Placement cell, Dr. AIT	Placement Cell, Dr. AIT	Every Semester	Continuous	Continuing from last activity	Based on results of online tests and Student placement records		Yes	Institute Funds
3.	Institution to improve non-cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	For all first year courses and for some of the higher semester courses, 4 credit courses are divided into 3 hours teaching and 2 hours tutorial. Mini-Projects are introduced for 3 rd year students. Main-Projects and seminars are part of curricula for final year students.	Course Teachers	Dr. A I T	Every Semester	Continuous	Continuing from last activity	Improvement in job placement of students, especially among those with disadvantaged backgrounds	Funded by Dr.AIT	Yes	Institute Funds
4.	Training of teachers in subject matter and	Induction programme for students will be organized to	Dr. Shashipriya	office of TEQIP-III		Once in a year	Continuing from last activity	Tests were conducted and reports were also	Rs.50,000/-	Yes	Institute Funds

	pedagogy, particularly to improve the performance of weak students/transgender students	help them with the following: • Special needs • achieve their learning goals, • Understanding of equity and equality • Students' rights and entitlements, i.e. non-discriminatory practices						collected.			
5.	Make campuses physically and socially gender-friendly, including provisions for students of transgender; especially provide adequate and suitable facilities to women students and faculty	•Constructed separate toilets for boys and girls •Counselling facility to students •Ensuring that the institute has a policy on discrimination and harassment and it includes protections for gender identity and expression • Facilitated campus resource guide for new male/female students. • Wending and disposal machines for women faculty and students is available	Construction department, Concerned heads of committees	Dr. A I T	NA	Continuous	Continuing from last activity	Report by College	Funded by Dr.AIT	Yes	Institute Funds
6.	Provide appropriate infrastructure for physically challenged students	Provided the facilities like ramps, lifts, toilets (separate for male and female students)	Construction Department	Dr.AIT	As and when required	Continuous	Continuing from last activity	Students feedback	Funded by college	Yes	Institute Funds
7.	Special efforts for training/ internship/ placement of weak students	Internship is made mandatory to all UG/PG students including weak students	Concerned Heads of department	TEQIP-III		Continuous	Continuing from last activity	Students feedback	Funded by College	Yes	Institute Funds
8.	Peer Learning Groups of students	Peer Learning Groups of 3-4 students for joint study and joint projects and mini projects is already existing	Faculty Member and Heads of all departments	Dr. AIT	Yearly	Continuous	Continuing from last activity	Improvement in student's performance in Project work, Mini Project work, Seminars etc.	Nil	Yes	Institute Funds
9.	Appointing Student Mentors and Faculty Advisers for Students	Appointed Faculty Advisers as Mentors for 20 students to guide the students and monitor their progress Assign senior student as mentors for 6-8 junior students	Faculty members of all UG dept.	Dr. AIT	Yearly	Continuous	Continuing from last activity	Satisfactory progress in student academics and any other issues related to academics	Nil	Yes	Institute Funds
10.	Employability skill test by ASPIRING MINDS	For the benefit of students Employability (1 year to 4 th year Engg. Students)	Department HOD's	TEQIP III	December 2021 January 2021	Continuous	Continuing from last activity	Skill test results	6 lakhs	Yes	Institute Funds

11.	Gate Coaching	To encourage the students for higher education	Department HOD's	TEQIP III	Jan, 2021	Continuous	Continuing from last activity	Gate results	2 lakhs	Yes	Institute Funds
12.	Special program for women (students and faculty)	To create health awareness, empowerment among girls students By organizing webinars	Dr.K.N.Anuradha Nodal officer , EAP	TEQIP III	Jan, to Feb 2021	Continuous	Continuing from last activity	Feed back	Rs 25,000/	Yes	Institute Funds
9									Total Lakhs		

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date& duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/ No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	NIL								

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only, no lakhs etc.